Left to Right Back: Michelle Prattley, Charmaine Parker, Jo Gore, Tam Gibbison, Robyn Hewlett, Suzanne Rolls

Front row: Melissa Peterson, Debbie Handisides

Absent: Gwen Ahuriri



Enrolled Nurse Section Pãnui **Enrolled Nurse Section**

Issue 21, 2022

Highlights from the editor

Tam Gibbison

Kia Ora and Welcome to the Winter would great to have you there with edition of the Panui. I hope you are all us. keeping well as we head into the colder and darker months.

Wishing you all the best, take care.

In this Panui we have some great Cheers content for you all to enjoy.

Tam

We have a fantastic update from your Chairperson Robyn Hewlett with exciting news regarding the Scope of Practice for Enrolled Nurses.

There are also some great reads Enrolled Nurse profiles from Ally Ealam and Rebecca Green who give us an insight into the journey into Enrolled Nursing and where they are now.

Of course, we can't have a newsletter without celebrating some Awards and catching up with regions.

A reminder we have our upcoming AGM for 2022 on 1st June via Zoom, it

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Chairpersons News



Robyn Hewlett, Chair

Robyn Hewlett Chairperson **Enrolled Nurse Section NZNO**

Kia Ora

The National Enrolled Nurse Section NZNO Committee and I send our warmest regards to you all, and hope you are all looking after yourselves, as we all cope with not only a nursing shortage in New Zealand, but Covid-19 still making its impact across New Zealand.

The Nursing Council of New Zealand (NCNZ) announced the review of the Enrolled Nurse Scope of Practice on International Nurses Day, 12th May 2022.

The National Enrolled Nurse Section Committee began discussions with the NCNZ, in August 2020, in regard to that it was timely to review our current Enrolled Nurse Scope of Practice, which was implemented in 2010 with the 18-month Diploma in Enrolled Nursing to replace the then limited Enrolled Nurse Programme in aged care and rehabilitation.

We initially asked them that we wanted the "under direction and delegation of a Registered Nurse and Nurse Practitioner" changed

collaboration in partnership with the Registered Nurse available as the Review progresses." and Nurse Practitioner" as that is how most enrolled nurses practice now in In November 2021 the Nursing New Zealand.

a full review of the enrolled nurse reference group to begin looking at scope of practice.

review we discussed a shorter pathway for Enrolled Nurse Registered Nurse.

regularly with the NCNZ, continuing to discuss this. Then in April 2022 we met ENROLLED NURSES AS PROVISIONAL with them again and they informed us in confidence that the review would **VACCINATOR** commence earlier than the suggested 108 enrolled nurses throughout New date of 2023.

were absolutely delighted to receive this fantastic news as per below, that administer vaccines on the National the review will commence this year.

"The Council has agreed to review the Scope of Practice for Enrolled Nurses. To complete this course, you must be We are pleased to be developing this Review in collaboration with the (provisional authorisation is issued by Enrolled Nurse section of the New the Ministry of Health and is valid for Zealand Nurses Organisation.

This Review is currently in the planning first will involve revisiting the Scope statement to ensure it fully represents Authorisation section below). the current nature and future Scope, standards that support education in 2022 at area. **Further** including how we will engage with and or-bridging-

and seek input from the profession, will be

Council of New Zealand asked the National Enrolled Nurse Section They in turn suggested it may result in Committee to put together a the scope. We invited enrolled nurses, some educators in the current NZ Along with the EN Scope of practice Diploma in Enrolled Nursing, a Nurse Manager from aged care, who fully to understands the enrolled nurse scope and role, and forwarded this to the Nursing Council for their decision on The committee have been meeting who would be on the reference group.

VACCINATORS TO AUTHORISED

Zealand are Provisional Authorised Vaccinators and are eligible to So, on International Nurses Day we achieve the full scope of practice as an Authorised Vaccinator to Immunisation Schedule (NIS), across the life span.

a Provisional Authorised Vaccinator two years since issue date). Upon completing the education course, you will need to meet all the requirements stages, and we anticipate beginning it outlined in Appendix 4 of the within the next few months. The Immunisation Handbook to either Review will proceed in two stages; the apply for authorisation or become a pharmacist vaccinator (more details in

potential of Enrolled Nurse practice. This course involves online learning The second stage will involve looking (10-12 hours), followed by a three at the competencies which underpin hour in-person tutorial. The bridging and the education course will be available from 31 May

information, https://www.immune.org.nz/vaccinat

course?fbclid=IwAR1feJfnJ1ivlOBKq0 4cY0hL4e-AHJ-KVEnTQk4uCvkjbYLquU7XiSedfUhttps:// www.immune.org.nz/vaccinatorbridging-course

NEW ENROLLED NURSE SECTION CHAIRPERSON:

Nominations were called for the new Chairperson and two nominations were received, which went out for voting by all members of the Enrolled The zoom link for the Annual General Nurse Section NZNO.

The will new Chairperson 2022

NATIONAL COMMITTEE NOMINATIONS:

vacancies, and the call nominations will go out soon.

Enrolled Nurse Sections that are which will not be in 2022. active.

Ideally, you should have some experience of being on a Regional **Enrolled Nurse Section Committee.**

ENROLLED NURSE SECTION NZNO ANNUAL GENERAL MEETING - 1ST JUNE 2022 AT 7PM.

Annual Enrolled Nurse Section NZNO for those who are NZNO members. Conference, our Annual General Meeting (AGM) will be an on-line The National Committee would like to event at 7pm on the 1st of June 2022.

Nurse Section Members to attend all regulated nurses do on a daily this. If we do not get a quorum, we will have to change it to a report back New Zealand being underpaid for meeting only.

Meeting will be sent to all our Enrolled Nurse Section Members soon, along be with a link to the 2021 AGM minutes, announced at our online Annual and two discussion papers. These are General Meeting on the 1st of June the Enrolled Nurse Section NZNO -Generic Enrolled Nurse Position Description, which the National Committee updated in April 2022. This will be further updated following the introduction and implementation of We also sent a call for committee the new Enrolled Nurse Scope of nominations earlier; one nomination Practice. The second discussion paper was received in from a standing is the paper regarding investigating to committee member who was eligible become a College of NZNO. This was to be on the National Committee for a discussed at the 2021 Annual General further two years. We still have two Meeting in Dunedin. A few questions for were asked of the National Committee re including the statement in the NZNO Constitution about NZNO The Chairperson in your region must Colleges and Regional Enrolled Nurse sign the nomination form. Currently Section funds. These have been added out of 11 regional enrolled nurse to the document. The National sections, we only have 8 who are Committee is recommending that this active. Therefore, nominations can paper be held over until the review of only be received from Regional the NZNO Constitution is completed,

PAY EQUITY

Enrolled Nurses in the DHB's had a significant gain in the combined NZNO/ PSA Pay Equity claim, also gaining an extra step of Step 5. But as I write this NZNO is taking our claim to the Employment Relations Authority due to the government backing down

Due to the postponement of the 2022 on back pay to 31st December 2019

see Pay Equity claims, expanded into all health care settings in New Zealand We would like as many of our Enrolled to acknowledge not only the work that basis, but the inequity of all women in many many years, compared to males.

> Te Kaunihera Tapuhi o Aotearoa l The **Nursing Council of New Zealand is** seeking expressions of interest from suitably qualified Enrolled Nurses who are keen to share their expertise with us as we contemporise the nursing state final examination.

> The Council has been working to contemporise the state final examination for Registered Nurses and Enrolled Nurses. A key aspect of this work is to ensure quality questions - which is where we need input from Enrolled Nurses. This work involves reviewing the multi-choice questions used in the state final examination.

> The Nursing Council is seeking of expressions interest from interested enrolled nurses who have at least three years or more experience.

This is a great opportunity for enrolled nurses who are interested. Further details are below.

MARANGA MAI RISE UP EVERY NURSE EVERY WHERE

NZNO's safe staffing campaign was launched on International Nurses Day and will go hard. There will be no strike action, as strike action is only for MECA negotiations. There will be various campaigns run and every NZNO member in New Zealand should We all need to Join Together to win employing an enrolled nurse and both the the political and commitments needed to address the nurses. nursing shortage crisis permanently and across the whole health sector. THE VOLUNTARY BONDING SCHEME Please get involved.

PRIMARY HEALTH CARE - MENTAL **HEALTH & ADDICTIONS:**

Nurse Practitioner positions in the to Auckland University gathering groups of interested parties health workforce. and contacted the Enrolled Nurse Section NZNO, of whom are a partner The Scheme is targeted to new or via this newsletter, our website and in this project.

health and addictions.

Northland is doing very well in this to-five years of their career, to help and celebrate that our Enrolled Nurse area from Kaitaia to Whangarei. 8 plus repay their student loan or as top-up Scope qualified enrolled nurses or enrolled income. nurse students, via an apprenticeship model are being employed or In the 2021 Intake - 20 Enrolled NATIONAL ENROLLED NURSE supported via the funding provided by Nurses were approved for voluntary SECTION OUTGOING COMMITTEE the government, in various medical bonding centres and other facilities across Northland. Some medical centres are Enrolled Nurses who work in the employing 2 enrolled nurses, some following specialities can apply for have taken on student enrolled Voluntary Bonding: nurses, in an apprenticeship model commencing the New Diploma in Enrolled Nursing at older persons' health services) NorthTec and working back in the medical centre in the holidays, Mental Health (hospital and alongside Registered Nurses. An iwi community, including addiction provider has also taken on 2 enrolled services nurse students, in the apprenticeship model. Majority of enrolled nurses or FEES FREE students identify as Maori. A large Is available for Enrolled Nurse Regional Enrolled Nurse Section and South Auckland Kaupapa Māori health students until December 2022, at all as a NZNO Delegate.

The Voluntary Bonding Scheme (the We are hoping that it will be Scheme) is a practical initiative run by extended beyond 2022. the Ministry of Health to encourage newly qualified health professionals REGIONAL ENROLLED NURSE In 2019, the government allocated 9.2 to work in the communities and SECTION STUDY DAYS: million for 40 Enrolled Nurse and 14 specialties that need them most, and retain essential area of Mental Health and Addictions. professionals in New Zealand. It also enrolled nurse sections can go ahead In late 2020, Dr Sue Adams, from aims to increase representation of with their study days later this year. commenced Māori and Pacific peoples within the They all organise and host great study

recent graduates in professions who are starting their This project is going well, with two career, with the aim of incentivising NATIONAL ENROLLED NURSE DAY enrolled nurses employed in the them to work in eligible hard-to-staff 30TH JUNE 2022 South Island in the areas of mental communities or specialties. Those accepted to the Scheme can become Let us all celebrate National Enrolled eligible for payments in the first three- Nurse Day on the 30th of June 2022,

Zealand Aged Care (aged residential care and

get involved in one way or another. provider and Hokianga Health are Polytechnics in New Zealand, under Targeted **Training** resourcing facilities may employee more enrolled Apprenticeship Fund (TTAF). Fee Free is targeted at first-time learners. You may be able to get one year's study or two years' training fees free.

health We are hoping that our regional days and usually a certificate is given for attending. They will be advertised eligible on our face book page.

of Practice review is commencing in 2022.

MEMBERS:

huge thank you to Debbie Handisides, from Canterbury, who has completed her four-year term, as a valuable National Enrolled Nurse Section Committee member. Debbie has been our Action Plan scribe, Vice-Chairperson, and our Regional Enrolled Nurse Section Liaison officer. We know that Debbie will continue supporting Enrolled Nurses and the Enrolled Nurse Section via involvement with the Canterbury A huge thank you to Charmaine then changed to the New Zealand Parker, National Secretary, Enrolled Diploma in Enrolled Nursing. Enrolled Nurse Section. Chairperson of Secretary the Tokerau/Northland Regional Enrolled Vaccinators from the 31st of May Nurse Section, who has been on the 2022, Enrolled Nurses are being National Committee for two years, employed in mental health and Due to work commitments and addictions in primary health care; further study Charmaine has decided Enrolled Nurses who work at Burwood to step down. Charmaine completed Hospital, can care for intubated study in 2021 and is now a Counsellor patients, alongside a registered nurse, in mental health and addiction Enrolled Nurses are providing home services at Northland District Health haemodialysis in the community in Board. We wish Charmaine all the very Otago and Southland, the list is best in her future studies.

A Huge thank you to the National programme, with some have two Enrolled Nurse Section Committee intakes per year of February and July. and previous Committees for their support over many approximately 26. I first began my Chairperson of the Enrolled Nurse journey as a National Committee Section NZNO National Committee. member in 1996, representing the Otago Enrolled Nurse Section. In 1998. Yours in Enrolled Nursing, we are I was nominated for the secretary worth our weight in Gold position and then went on to be the Chairperson of which I have served Robyn Hewlett three different terms in this position. With committee member in between.

A huge thank you to Suzanne Rolls, NZNO Professional Nursing Adviser, for the Enrolled Nurse Section NZNO National Committee. Suzanne is one of the biggest advocates that we have regarding Enrolled Nursing in New Zealand and mentions Enrolled Nurses and the employment of Enrolled Nurses at every chance she gets. I thank Suzanne for her support and advice over many years

A lot has been achieved for the profession of Enrolled Nursing, the recommencement of the Enrolled Nurse programme, the review and new enrolled nurse scope of practice, with the commencement of the

Diploma in Enrolled Nursing and title & Nurses are provisional vaccinators and Tai can now apply to be Authorised endless. Eight polytechnics offering the **Enrolled** Nurse

years, This is my last newsletter as

Chairperson **Enrolled Nurse Section NZNO National Committee**

Kia ora e te Tapuhi Kua Whakauru hoa mahi -**Hello Enrolled Nurse** Colleagues

Te Kaunihera Tapuhi o Aotearoa | The Nursing Council of New Zealand is seeking expressions of interest from suitably qualified Enrolled Nurses who are keen to share their expertise with us as we contemporise the nursing state final examination.

As you may already know, the Council has been working to contemporise the state final examination for Registered Nurses and Enrolled Nurses. A key aspect of this work is to ensure quality

auestions - which is where we need input from Enrolled Nurses. This work involves reviewing the multi-choice questions used in the state final examination. To be part of this exciting, paid opportunity reviewing the multi-choice questions, you will need to meet the following criteria:

- Understand the fundamental knowledge required for a newly registered Enrolled Nurse to practise safely
- Have current experience working with new graduate Enrolled Nurses and/or **Enrolled Nurse students**
- Be in good standing with the **Nursing Council**
- Have at least three years postregistration experience
- Have excellent critical thinking skills
- Be open and willing to learn and debate how to create 'good' exam questions within a group
- Be available/flexible to attend subject matter expert workshops Wellington in (typically two days duration) from early August. Please note the Council would fund any travel and accommodation required. We anticipate two 2-day workshops in 2022 with some ongoing workshops in subsequent years.

We are looking for a small number of people who come from a broad range of clinical backgrounds (such as acute, aged care, mental health and addiction, community and other). To apply, please submit a copy of your CV to Kaye Milligan at:

kaye@nursingcouncil.org.nz along with an email outlining why you are keen to be part of this mahi / work and the clinical area you feel most comfortable contributing to. Please ensure you include the names and be your current leader/manager). Successful candidates will be advised in writing and will be provided with relevant January 1998. Started my career as a contract information.

Some background details are that this through the ranks going from Section project has two key parts: digitisation of the exam to move it from being on to fully online, AND implementation of quality improvement framework that ensures exam questions remain contemporary and relevant in an everchanging healthcare environment. In terms of digitising the exam, we anticipate that all examinations will be completely online by November 2022.

Ngā mihi nui – we look forward to hearing from you!

Kind regards Kaye Kaye Milligan

Team member / NCNZ state final exam revision project

Member Profiles



I have always listened to my "inner nudge", you know that feeling when

contact details of two referees in your you tell yourself to go for it when an application or on your CV (one should opportunity presents itself. I have nursing done just that with Nursing.

> I Joined the Police at the age of 30 in Constable and worked my way Sergeant to Senior Sergeant in charge of Response Policing on the West Coast. I left Police in November 2015 after 18 years on the frontline. I come from Rangiora in North Canterbury, was a volunteer Ambulance Officer for St John both in Rangiora and Christchurch for about 10 years. I have a wide variety of life skills under my belt and work experience but knew one day I had to step away from law enforcement. I decided to move to Nursing.

I have always been community minded, people orientated with a deep focus on making a positive impact on someone's life in some way. I was nervous at taking on another career however when I saw Ara advertising the New Zealand Enrolled Nursing Diploma I thought "that's me" and went for it. I absolutely loved the training and study and found the tutors at Ara were amazing. They help you learn and grow and support you all the way.

As challenging as Nursing can be I am so glad I made the move, it reminds me a lot of Police, the stresses involved, shift work, and relying on your colleagues and teamwork to get the job done. I now work at Burwood Hospital in Christchurch in Older Persons Health and Rehab, it is a fabulous hospital, and I feel absolutely privileged to be able to do what I do. The team I work with are amazing and extremely supportive toward me and my learning.

Ally Ealam **Enrolled Nurse**



I'm Rebecca, an Enrolled Nurse working at Burwood Hospital specialising in Stroke Rehabilitation.

I participated in the Enrolled Nurse Supported into Practice Programme (ENSIPP), which is a 12-month programme that aligned with NETP & NESP. This is a brand-new programme for us EN's, which definitely came with it's challenges. Despite them, the programme was supported and coordinated by Sarah Gibbon, who supported many new Enrolled Nurse's through ENSIPP.

What ENSIPP provided and taught me was how to improve my rapid assessment skills and implement them into my practice. ENSIPP provided me with an opportunity to enrol in the Health Assessment of Older Persons Health, postgraduate course at ARA. This course enabled me to upskill my clinical knowledge, and assessment skills in order to benefit my patients, my colleagues and my scope of practice. ENSIPP has positively impacted my working environment, by increase of level of knowledge dedicated to my area of speciality. It has also encouraged me to reflect of areas that are positive and enhance not only myself, but those around me, and had encouraged reflection of could benefit from areas that improvement and growth. experience with ENSIPP has been unique, challenging in its own way, and has also been a lot of fun. My goals as an Enrolled Nurse is to continue increasing my scope of practice, being a representative for NZNO as the delegate for my ward, and eventually continuing the next step onto Registered Nursing.

Rebecca Green

Awards

Several Polytechnics throughout New Zealand have held their Enrolled Nursing graduations, despite Covid-19 restrictions across New Zealand. Some managed to get their award ceremonies in, others have been held via zoom/webinars.

The Enrolled Nurse Section NZNO National Committee wishes all the Enrolled Nurses who have graduated the very best in your nursing careers.

Southland Institute of Technology Awards Ceremony was eventually cancelled, which very was disappointing. The Southern Region Enrolled Nurse Section Award for "Contribution in an Acute **Environment**" was awarded to "Brooke Witham". The Enrolled Nurse Section NZNO Award "Demonstrating Leadership Skills" was awarded to "Scott Jacks".

The Waikato Institute of Technology (Wintec) graduating ceremony was eventually held online, in March 2022, and the successful recipient of the Enrolled Nurse Section NZNO Award "Demonstrating Leadership Skills" was awarded to "Sophie Zullah"

Snippets from the Regions

Greater Auckland

Waitemata DHB

Business as usual, with continued preparation for the rise of Covid cases. Currently nursing staff are preparing to be deployed from clinics to help on the wards when the need arises, this in turn has created positions for enrolled nurses on bureau as well as in the theatres.

Counties Manukau DHB (CMDHB)

are currently more job opportunities for enrolled nurses (EN) at CMDHB. EN students have been welcomed and Dorothy, (Auckland EN Section Committee member) commented on the calibre of the DEN (Diploma of Enrolled Nurse) students in her workplace, their assessment and communication skills and patient cares were all of a high standard. Dorothy was also able to do a tutorial for them on safe patient handling. Dorothy received a reply email from Lecturer/NZ Scott, Diploma **Enrolled Nursing at Manukau Institute** of Technology (MIT) and already they are faced with challenges with clinical placements for enrolled nursing students and the delivery of teaching sessions due to Covid but simply have to go with the flow in the current climate and hopefully the impact will be manageable.

Currently MIT are taking two cohorts of DEN students yearly, with a total of three cohorts running due to the cross over times. Numbers of intakes range from 50-80 students, so as you can imagine it's a busy department. Nursing Council (NCNZ) are soon to review the DEN programme at MIT and there has been some talk nationally about making some tweaks to the DEN programme, which may allow for more flexibility around the

clinical hours with the thought that it may be possible to add in a transition placement. Val will keep us updated on the outcome.

Auckland DHB

In my correspondence with Hayden Nurse Educator, **Enrolled** Erick, nursing and student placement here at ADHB, he stated that currently there are seven enrolled nurses on the ENSIPP from the November 2021 intake. are working ophthalmology, one in oncology, 2 in older people health and 1 in Women's theatre and that they are all doing really well 3 months in. Hayden said there is a small intake mid-March and interviewing is happening now. However, the numbers coming through ACE are minimal and that there are jobs with no candidates interviewing, there were only 2 EN's in the ACE pool that lived in the Auckland region. He also mentioned that they do recruitment drives with the classes and continue to offer more and more placements to students, but only in 2nd semester. He encouraging in his comments that it is great to hear the ENSIPP is doing well and that the EN profile is building. EN's on the ENSIPP are asking about a bridging program from the diploma to RN degree. In my workplace, our two graduate enrolled nurses continue to move forward in their practice and I have been busy writing up their professional development feedback and continue to provide hands on teaching. We have also had DEN student placements and I have had the pleasure, like Dorothy to precept these students and the calibre has been definitely of a high standard. I was however surprised that even though they were in their second semester, that they were not aware of the ACE programme. I have been busy with giving preceptor feedback to the students but I have to say its just another day at the office and a pleasure to be actually doing these and changed to standing orders with professional boundaries. ProCare which means if she wanted to move to another non ProCare medical News practice she wouldn't be able to NICU vaccinate. Student nurses come currently through this area too and buddy with enrolled nurses within RN's sign them off.

Angela Thompson, Chairperson

Canterbury

Well not a lot to report from the Canterbury section. We were hoping to reschedule our study day to hold it in May instead of conference but given the current situation with Omicron we have decided to hold off. We are still having issues with safe staffing throughout some of the areas. Staff are getting frustrated about study days being cancelled at present as this is impacting on them being able to get their education hours needed. There is also lots of frustration around pay equity claim despite the latest update sent out. On a final note, the Canterbury section would like to wish Robyn Hewlett all the best as she comes to the end of her term at National Chairperson. Thank you for leadership and your commitment to the National committee. All the best Robyn and take care.

Michelle Pratley, Chairperson

Southern

Education in Region

Otago Polytechnic and Southland Polytechnic NZ Diploma in Enrolled

appreciated in her role as an EN and Southland Institute of Technology in completed the online requirement for June 2022. The NZNO professional provisional vaccinating Covid, which nursing advisor is also going to attend Robyn Hewlett, Chairperson this year stopped in her workplace and present on code of conduct and

at Dunedin Hospital investigating employing EN's and RN's in different clinics but attended a meeting with the NICU's local data council on the 14th February 2021 to discuss the enrolled nurse scope of practice. The CNM asked if the Enrolled Nurse Section had a generic enrolled nurse scope of practice document. NICU received a lot of extra FTEs out of their trend care data, in December 2021. NICU can be very busy, with babies from Otago and Southland and sometimes they are full with babies from other DHB's and none locally. Southland Hospital has a NICU, but at a lower grade to Dunedin Hospital's, so some of their babies are airlifted to Dunedin. Have suggested that perhaps they should contact Otago Polytechnic in regards to having an Enrolled Nurse student on clinical placements in the future. Enrolled Nurses at SDHB, may be a step closer to doing IVAB's, as I bought it up with the Director of Nursing, who attended the NICU meeting. EN's are being left behind, with the DHB's HCA's getting more recognition and education than the Enrolled Nurse. I am personally monitoring what the HCA are being educated on. Enrolled Nurse Positions being advertised throughout the region have increased significantly. This has enabled some Enrolled Nurses to change their areas of practice, something that did not occur years ago. Enrolled Nurse Positions have been advertised at the private surgical hospital, Mercy Hospital, in a new overnight stay ward; Ashburn

and to see student enrolled nurses out Nursing programmes commenced in Clinic – private psychiatric hospital; and about at ADHB. Primary Health February 2022, with 30 at Otago and Dunedin and Invercargill hospitals, (PHC) One of our committee members 25 in Southland. I have been invited as aged care, Oamaru trust hospital. works with a team of RN's and 3 other the Chairperson for Southern to Wakari Hospital have an open EN's in PHC, where she feels present to the EN Students at advertisement for Enrolled Nurses in most mental health areas.

Upcoming events and awards

Please see NZNO/EN website for full details of Study Days and Conference updates

Vaccinator Education & Training:

https://www.immune.org.nz/health-professionals/education-training

ACE Enrolled Nurse Process:

https://nursing.acenz.net.nz/content/ACE%20Enrolled%20Nurse

Enrolled Nurse Section Annual General Meeting 2022

via Zoom, 1st June 2022, 7.00pm, Zoom links have been sent to ENS members via email on the 23rd May 2022

National Enrolled Nurse Day 30th June 2022

Enrolled Nurse Section

NZNO P O Box 2128 Wellington 6140



NZNO Grants and Scholarships available

http://www.nzno.org.nz/support /scholarships_and_grants